

How boss-free and non-hierarchical environments can work in practice

22 - 22 Feb 2023

Poll results

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- What word comes to mind when you hear the word “co-leadership?”
- What is your key take away from today?

What word comes to mind when you hear the word "co-leadership?"

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What is your key take away from today?

(1/2)

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- Hope we are going to sociocratic in my team
- Inspiration to the work I already do in a non-hierarchical agile organisation
- It is easier in small organizations than in large ones
- Zone of tolerance
- It's possible to start working this way without implementing full blown boss-free environment
- Very inspiring. I will think about how to work like this in the health care system
- Start taking small steps into sociocracy. Great inspiration - thanks!
- That goals must be lived, not just written down and set in a drawer.
- Great to see more and more organisations to go down this road: Slagelse Kommune, Sunset Boulevard, Clever, DTU IT, ... There's a great future ahead! 💜
- Very very interesting - I joined as a skeptic but leave interested 😊
- There are practices that you can start adapting even if you don't implement 100%
- Love the impact I assume this have on change management

What is your key take away from today? (2/2)

0 1 7

- Great inspiration
- Ideen om struktureret at fordele traditionelle ledelsesopgaver til team-medlemmer.
- Sociocratic proces
- enlightenment
- Sociocratic decision process